

## Lake Kashagawigamog Organization

### 2022 Annual General Meeting Minutes

Wednesday, June 15, 2022

Zoom Platform

1. **Call to Order**

Jan Gerrow called the meeting to order at 7:02 pm. It was attended by 40 persons via Zoom. The members were welcomed. (Agenda, 2021 minutes, 2021 Financial Statement, 2022 Budget, Meeting Conduct Rules and President's report were posted on the website, prior to the meeting.) Questions would be received by "chat" function (by Kirsten Sixt). The votes were conducted by electronic polls (by Wendy Hampson). The session was recorded. The LKO mission statement was read.

2. **Aboriginal Land Acknowledgement**

Wendy Hampson read the Aboriginal Land Acknowledgement

3. **Introduction of Directors, Past President & Guests**

Jan Gerrow introduced the members of the Board of Directors and the Guests, as per the agenda.

4. **Review and Approval of the Agenda**

A motion to approve the agenda by Scott Sharman and seconded by Wendy Hampson was approved by poll.

5. **Presentation of Conservation Award – Kathy Conlan**

Conservation award developed in 2020 to encourage lake members to increase conservation efforts, was presented to Blake Parkinson, who created Blake on the Lake YouTube videos on a variety of lake related subjects in 2021. Blake thanked the LKO and continues to work on environmental issues.

6. **Remarks by Mayor Brent Devolin, Minden Hills**

Mayor Devolin highlighted the following: biggest turnover of municipal members in history. Voters need to pay attention to what matters and be aware of single issue candidates. Encouraged people to put their names forward to participate in municipal government. There has been an explosion of population in this area and that things have changed as a result. Major issues require solutions. Labour shortages and housing shortages are interrelated and need to be addressed. Shoreline Protection, shortterm rentals and health care funding and provision need to be addressed in light of the changes in population numbers and expectations.

**Mayor Andrea Roberts, Dysart et al**

Mayor Roberts highlighted the following: Record number of building permits granted this year. Housing shortage making worker recruitment difficult in many sectors. Festivals are returning this summer. Strategic plan is in final stages of completion. Septic inspection program now being done by Dysart employees. Kashagawigamog inspections commence in 2023. County – short term rental review being completed by consultants. Regulations coming to ensure safety, septic capacity, but not to eliminate rentals. Asked for patience with regards to Grass Lake proposed development. Several public meetings will be forthcoming. Process must be followed. Need to ensure a balance between housing and environmental protection. Question regarding steps necessary, if septic pumpout this year could also be an inspection? Answer: can arrange to have the inspection done this year but pumpout is not required for inspection. There is more involved in the inspection than just the septic tank, including determining that the septic size is adequate for the building.

**7. Presentation by Dan Smith, Haliburton Highlands Outdoors Association (HHOA)**

Dan discussed the Not For Profit, established in 1992, which is totally run by volunteers and supported by fundraising and grants, which through the pandemic years have been severely reduced. Their mission is to enhance and improve fishing and hunting with a focus on conservation. HHOA services include fish hatchery, meeting space for clubs/certification programs, Land Between and Turtle Guardian location. Fundraisers currently Catch the Ace and 50/50 draw. Their costs include buying fish food, location maintenance and hydro. LKO thanked for its annual donation. Lake Kashagawigamog is a direct beneficiary of stocking lake trout and walleye (pickerel). Stocked fish are breeding with native fish. Anglers, who land a large lake trout, are encouraged to take pictures, measure girth, note if there are clipped fins and release, rather than take them home to be mounted. Fish without clipped fins would be native; with clipped fins would be stocked fish. Fishing and hunting help to bring tourism to the community.

**8. Presentation by Carolyn Langdon, Friends of Grass Lake**

Carolyn provided a comprehensive presentation on the concerns regarding the proposed development by Harburn Holdings. The land is currently zoned rural with an environmental protection zone. The zoning application would have a significant impact on the wetland and local wildlife including some species deemed at risk. They have hired a planner who feels that the application has failed to show that the land is suitable or sufficient to support the proposed residential and commercial uses in this location.

**9. Approval of the Minutes of the AGM held Wednesday, June 16, 2021**

Request for corrections/changes. None received.

A motion by Kathy Conlan, seconded by Tanya Smith to approve the minutes of the LKO Annual General Meeting of June 16, 2021 was approved by poll.

**10. President's Report – Jan Gerrow**

The president's report was posted on the website. 10 copies of the 2019 Lake Health Report are available to give away. Contact [president@lko.ca](mailto:president@lko.ca) if you want one. Shoreline Living (available from CHA – [www.cohpoa.org](http://www.cohpoa.org)) has good resources at the back for dealing with shoreline issues. Questions received in advance: asked if LKO develop a plan for dealing with Eurasian Milfoil. Answer: No plan at this time. Will contact Drag Lake regarding their attempt to deal with it. Will put it on the fall agenda.

**11. Treasurer's Report – Marilyn Romano (Details at the end of this document)**

2021 Financial report was posted on the website. No questions were received.

A motion by Bob Carter, seconded by Gary Wiles that the 2021 Financial report was approved by poll.

2022 Budget was posted on the website. No questions were received.

A motion by Bob Carter, seconded by Gary Wiles that the 2022 Budget was approved by poll.

**12. Membership Report – Wendy Hampson**

Current membership is 156, down slightly from last year. Encouraged members to speak to their neighbours and get them to join LKO; possibly give a new neighbour a welcome gift to LKO. Membership applications will be streamlined. LKO uses pay pal as a way of accepting credit cards, as the organization does not wish to handle this personal information. Alternative payment methods include, cash, cheques, e-transfer, money orders. LKO members have the benefits of FOCA (Federation of Ontario Cottage Associations). If a password is required for the information that you are looking for, contact [membership@lko.ca](mailto:membership@lko.ca) or [president@lko.ca](mailto:president@lko.ca)

**13. Love Your Lake – Wendy Hampson**

Three successful Love Your Lake seminars were held in the spring. LKO plans to offer them again next year in February, March and April. If you have a topic or speaker of interest, contact a board member.

**14. Lake Steward Report – Scott Sharman**

Scott provided a review of the 10 water testing sites which are done around the 15<sup>th</sup> of the month every month from May to October. Marker buoys and No Wake buoys are installed. Had to purchase a new one this year (\$350.) Continue to work with partner associations on water quality. Clean, Drain and Dry policy now in place, which will mitigate the transportation of invasive species. Will be an educational event sometime in the summer in conjunction with OFAH (Ontario Federation of Anglers and Hunters). ULinks has initiated a county wide water testing program with 10 lake associations participating in a pilot program. There were considerable differences in the frequency and type of testing done by the various groups. Scientists will assist in the development of this program. Questions: 1. Would LKO provide No Wake signs for private property? Answer – No; 2. Could the LKO provide No Parking signs in the Kashagawigamog boat launch (South side), as the parked cars make it difficult to turn around? Answer: It is Minden Hills responsibility. LKO will approach Minden Hills

**15. Social Events Report – Kirsten Sixt**

Sailing regattas will be held Saturdays - July 2, 30, August 27. They are held at the south end of the lake. Contact [social@lko.ca](mailto:social@lko.ca) for more information. The second annual Kash Art on the Water will be held on August 6<sup>th</sup>. QR codes will be used to identify artist locations. Come and support the local arts community.

**16. Election of Directors – Gary Wiles**

Bob Carter is retiring. One member indicated that she wished to stand for election to the Board of Directors. A brief summary was read of her background. Scott MacPhee, Wendy Hampson, Tanya Smith and Kathy Conlan will complete their 2 year term in 2023. In order to keep a staggered balance of term length, prospective members stand for a 1 year term

A motion by Wendy Hampson and seconded by Scott Sharman to close the nominations and to accept the slate of directors for 2022/2023 Board of Directors of Jan Gerrow, Kirsten Sixt, Scott Sharman, Marilyn Romano for 2 years; and Dayle Hawkins for 1 year was approved by poll.

Virtual thank you to Bob Carter, for his work at the LKO, and wish him well.

**17. New Business – Jan Gerrow**

A call for new business. No issues brought forward.

**18. Adjournment – Jan Gerrow**

Thank you to the members for attending the AGM, the volunteers who help with the various LKO activities like putting in marker buoys, snail collectors, invasive species testers and to the board of directors for their work this past year.

A motion by Bob Carter, seconded by Scott Sharman to adjourn the meeting was approved by poll at 8:45 pm

**Lake Kashagawigamog Organization Financial Report**  
**2021 Budget & YTD vs 2020 Actual**  
**As Of December 31, 2021**

	2020 Actual	2021 Budget	2021 Actual
<b>Revenue</b>			
Membership	5,675	5,810	6,825
Corporate	1,600	1,600	2,075
Advertising	5,408	5,810	4,630
Donations & Grants	977	750	1,855
Love Your Lake	0	0	0
Kash Art On The Water	0	0	800
Investment Income	344	315	229
<b>Total Revenue</b>	14,004	14,285	16,414
<b>Expenses</b>			
Office & General	2,429	2,600	2,338
Newsletter	2,638	2,200	960
Memberships-FOCA, Etc.	976	1,917	1,917
Donations Gifts & Honoraria	4,350	4,500	4,900
AGM	0	0	0
Kash Art on the Water			446
Special Events	0	0	0
Water Testing	831	1,000	899
Insurance	1,518	1,518	1,518
LYL & Lake Projects	118	1,250	879
<b>Total Expenses</b>	12,860	14,985	13,858
<b>Net</b>	1,144	-700	2,556
<b>Continuity of Cash plus Investments</b>			
Opening Funds - Cash	14,990	14,715	14,715
Opening Funds - Investments	25,000	25,000	25,000
Net Income	1,144	-700	118
<b>Total</b>	41,134	39,015	39,833
Closing Funds - Cash	14,715	14,015	18,412
Closing Funds - Investments	25,000	25,000	25,118

Total	39,715	39,015	43,530

Donations	2020 Actual	2021 Budget	2021 Actual
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Minden Food Bank	1,250	1,000	1000
Haliburton Food Bank	1,250	1,000	1000
HHHS	600	1,000	1000
HHOA	500	500	500
Ulinks	500	500	1000
Board & Misc	250	500	400
	4,350	4,500	4,900

#### Memberships

CHA	50	1,000	1000
CEWF	200	200	200
FOCA	726	717	717
	976	1,917	1,917

## Lake Kashagawigamog Organization Financial Report

### 2022 Budget & YTD vs 2021 Actual

As Of May 31, 2022

	2021 Actual	2022 Budget	2022 Actual
<b>Revenue</b>			
Membership	6,825	4,900	3,880
Associate Memberships	2,075	2,500	1,500
Advertising	4,630	3,500	1,400
Donations & Grants	1,855	1,000	770
Love Your Lake	0	0	0
Kash Art On The Water	800	650	525
Investment Income	229	300	0
<b>Total Revenue</b>	16,414	12,850	8,075
<b>Expenses</b>			
Office & General	2,338	3,000	691
Newsletter	960	0	0
Memberships-FOCA, Etc.	1,917	1,917	90
Donations Gifts & Honoraria	4,900	4,300	0
AGM	0	0	0
Kash Art on the Water	446	400	0
Special Events	0	0	0
Water Testing/Water Safety	899	3,700	916
Insurance	1,518	1,518	0
Love Your Lake	879	750	750
<b>Total Expenses</b>	13,858	15,585	2,447
<b>Net</b>	2,556	-2,735	5,628